

To Whom It May Concern,

I am pleased to recommend Elizabeth Leiser for the Dr. Mary K. Beyrer Graduate Student Scholarship. I had the opportunity to oversee Elizabeth during her summer internship program at Lehigh Valley Health Network in the Diversity, Equity, and Inclusion (DEI) department. Elizabeth joined during a vital time of organizational transformation in our network and as a result, the significance of her contributions were that much more amplified.

Together, we had a chance to address organizational practices by prioritizing psychological safety for our colleagues to share concerns about organizational practices and dynamics, an essential function that was needed. She was able to reflect a high level of emotional intelligence and maturity and was also able to help advance key DEI programs, such as developing our observance calendar and providing guidance for culturally informed engagement plans.

A very key piece of her culminating project was the curation of a presentation about "*The Value of Public Health Through a DEI Lens.*" Through and through again, she discussed the impact of DEI programming on employee-wellbeing, and how this plays a broader role in promoting population health. She presented this research to all the leaders within the Chief Human Resources Officer committee and was able to offer them a perspective that they lacked, further enriching not only their work but the community mission as well.

In addition to observing Elizabeth's professional growth, I had the opportunity to learn more about her passions and character. It is clear that she is dedicated to advancing public health and willing to challenge the status quo and recognizes system-wide change in the pursuit of equitable health for all. As a result of Elizabeth's contributions and professional goals, I learned about the importance of engaging in health policy as a way to promote equitable health access/outcomes particularly for vulnerable populations.

I am confident that given Elizabeth's astuteness, passion, and care for wanting to create a world that is more equitable for all, she would be an excellent recipient for your scholarship. She is committed to the advancement of public health through health policy reform, and I strongly endorse her candidacy for this scholarship.

Sincerely,



Jessica Liu