

November 02, 2021

To Whom It May Concern:

Greetings. I am the Director of the Office of Minority Health (OMH) at the Indiana Department of Health. Since May of 2021, Miss Naw Pow has been an intern with OMH under my supervision. I am pleased to recommend Miss Pow for the scholarship opportunity. This opportunity is perfect for Ms. Pow as she is very passionate about helping others and actively developing new skills. She desires greatly to help people who are in need. The OMH believes this opportunity will greatly assist Naw in continuing to pursue her education.

Our mission is to improve the health of all racial and ethnic populations in Indiana through increased awareness, partnerships, and the development and promotion of effective health policies and programs that help to reduce minority health disparities. Naw's internship was a unique experience. Not only did she serve as an intern with the state Office of Minority Health, but she also worked with Indiana Minority Health Coalition, an organization dedicated to addressing the growing concerns of marginalized populations, specifically issues dealing with racial and ethnic minorities.

Ms. Pow had an opportunity to witness firsthand and help plan events and programs that aim to eliminate health disparities among racial and ethnic minority populations. Examples include the Annual Indiana Black & Minority Health Fair and assist in planning the fall Leadership Summit focused on COVID-19 hesitancy. She has a rare blend of research, analytical, and interpersonal skills.

I am happy to confirm that Naw has displayed great enthusiasm and initiative; she is a goal-oriented person; a very friendly personality that makes her a personable young woman that has an excellent rapport with people of all ages. She is passionate about ensuring everyone has the equitable resources and tools to succeed and live their best lives.

I do not doubt that Miss Pow would benefit greatly from this scholarship and will take full advantage of this precious opportunity to achieve equity in her community and those she serves. If you have any questions, please do not hesitate to contact me at [aholt@isdh.in.gov](mailto:aholt@isdh.in.gov).

Sincerely,



Antoniette Holt, Director  
Office of Minority Health

To **promote**, **protect**, and **improve** the health and safety of all Hoosiers.